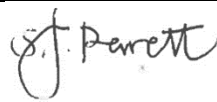

Special Educational Needs and Disability (SEND) Policy **Church Hill Middle School local arrangements**

Recommended by:	Trust Director of SEND
Approved by: (Trust Board/Committee/ Local)	LAGB
Signed:	
Position on the Board:	Chair of Governors
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Policy Tier (Central/ School):	Central

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1. Introduction

Vision

The Central Region Schools Trust (CRST) vision is to ensure social justice through exceptional schools. A founding principle was that our schools 'know' and serve their local community, whilst also recognising that shared knowledge and expertise across our schools makes us all strong in delivering the vision.

Rationale

The Trust is passionate about inclusive education for all and welcomes diversity of culture, religion, and intellectual ability, striving to meet the needs of all pupils from 2 – 18 with a learning difficulty, disability, disadvantage, or special educational needs. The Code of Practice (2015), states that all pupils are entitled to an education that enables them to make progress so that they:

- Achieve their best.
- Become confident individuals living fulfilling lives, and
- Make a successful transition into adulthood whether into employment, further or higher education or training.

The Trust believes that all pupils with a Special Educational Need and Disability (SEND) must have their needs recognised, identified, and assessed, with appropriate and timely intervention put in place.

All staff have due regard to general duties to promote disability equality. The Trust strives to deliver an appropriate curriculum to:

- Provide suitable learning challenges.
- Meet the pupils diverse learning needs.
- Remove the barriers to assessment and learning.

Aims

Our Trust SEND policy aims to:

- own statutory SEND Information Report setting out their bespoke provision.
- Explain the roles and responsibilities of everyone involved in providing for pupils with SEND through the Graduated Approach/Local Offer.

2. Legislation and Guidance

This policy is based on the statutory Special Educational Needs and Disability (SEND) Code of Practice and the following legislation, including, but not limited to:

- Part 3 of the [Children and Families Act 2014](#)
- [The Special Educational Needs and Disability Regulations 2014](#)
- [Supporting Pupils at school with medical conditions](#)
- [Mental Capacity Act Code of Practice: Protecting the Vulnerable](#)
- [Working Together to Safeguard Children](#)
- [Keeping Children Safe in Education](#)
- [Ofsted Framework](#)
- [The Local Offer](#) for each individual Local Authority in which our pupils reside.
- [SEND Code of Practice 2015](#)
- [Equality Act 2010](#)
- [Academy trust governance guide - Guidance - GOV.UK](#)

3. Definitions

Special Educational Needs (SEN)

A pupil has SEN if they have a learning difficulty or disability that calls for special educational provision to be made for them. They have a learning difficulty or disability if they have:

- A significantly greater difficulty in learning than the majority of the others of the same age, or
- A disability which prevents or hinders them from making use of facilities of a kind generally provided for others of the same age in mainstream schools.

Special educational provision is educational or training provision that is additional to, or different from, that made generally for other children or young people of the same age by mainstream schools.

Disability (D)

Many children and young people who have SEN may have a disability under the Equality Act 2010. "A physical or mental impairment which has a long-term and substantial adverse effect on their ability to carry out normal day-to-day activities".

Equality of Opportunity

The Trust believes that all pupils should be equally valued in school. Each school will strive to eliminate prejudice and discrimination, and to develop an environment where all pupils can flourish and feel safe.

The CRST is committed to inclusion and high-quality teaching for all. In all schools the Trust aims to embed a sense of community and belonging, and to offer new opportunities, acceptance and understanding of pupils who have experienced and deal daily with their learning barriers and disabilities. This does not mean that schools will treat all

pupils in the same way, but that schools will respond to pupils in a way which takes account of their varied life experiences and needs/learning barriers.

The Trust believes that educational inclusion is about equal opportunities for all pupils, whatever their age, gender, ethnicity, impairment, attainment, starting point and background.

Each school within the Trust will pay particular attention to the provision for and the achievement of different groups of learners:

- All genders & gender identities (LGBTQ+)
- Minority ethnic and faith groups, travellers, asylum seekers and refugees
- Pupils who need support to learn English as an additional language (EAL)
- Pupils with special educational needs / LPA (Low prior attainment) / learners who are disabled.
- Pupils encountering mental health / emotional well-being issues.
- Pupils who are gifted and talented.
- Pupils who are entitled to the Pupil Premium: free school meals / Ever 6 and looked after children/asylum seekers.
- Pupils who have long term medical needs; those who are young carers; those who are in families under stress; pregnant schoolgirls and teenage mothers and CIN – Children in Need.
- Pupils who are at risk of disaffection and permanent exclusion and/or becoming a NEET (Not in Education, Employment or Training).

This policy describes the way we want our schools to meet the needs of pupils who experience barriers to their learning, which may relate to sensory or physical impairment, cognition and learning, communication, and interaction difficulties, mental, emotional, or social development, or may relate to factors in their environment, including the learning environment they experience in school.

The Trust recognises that pupils learn at different rates and that there are many factors affecting achievement, including ability, emotional state, social reasons, age, previous experiences at their previous schools and individual maturity. We believe that many pupils, at some time in their school career, may experience difficulties which affect their learning, and we recognise that these may be long or short term.

4. Roles and responsibilities

The Trust

The Trust has a Director of SEND who oversees the provision and practice within all the schools in the Trust alongside the Executive School Improvement Leader.

The SENDCO

Each school within the Trust has a SENDCO who is a qualified teacher and is suitably qualified to carry out this role. The NPQ SEND Qualification must be completed within three years of taking up the role as SENDCO.

The SENDCO will:

- Work with the Principal and SEND Governor to determine the strategic development of SEND and its provision in the school.
- Have day-to-day responsibility for the operation of the Trust SEND policy and the co-ordination of specific provision made to support individual pupils with SEND, including those who have Education, Health, and Care Plans (EHCP) as outlined in the school's statutory SEND Information Report.
- Provide professional guidance to colleagues and work with staff, parent carers, and other agencies to ensure that pupils with SEND receive appropriate support and high-quality teaching.

- Advise on the Graduated Approach/Local Offer to providing SEND support.
- Be part of any suspensions involving a SEND pupil, or as appropriate if identification of need, is required.
- Advise on the deployment of the school's delegated budget and other resources to meet pupils' needs effectively.
- Be the point of contact for external agencies, especially the local authority (LA) and any support services.
- Liaise with potential next providers of education to ensure that the school meets its responsibilities under the Equality Act 2010 regarding reasonable adjustments and access arrangements.
- Ensure the school keeps the records of all pupils with SEND up to date.
- Be responsible for writing and reviewing the school's SEND Improvement Plan, alongside the SEND Trust support (Director of SEND).
- Ensure Exam Access Arrangements and requirements (SATS and JCQ for BTEC, GCSE & GCE) are assessed by a Level 7 specialist / assessor and applied for effectively with detailed evidence from teaching staff with regard to assisting and enabling a pupil's normal way of working.

The Role of the Local Academy Governing Board (LAGB)

The Local Academy Governing Board (LAGB) must:

- Co-operate with the local authority in reviewing local SEND provision and in developing the Local Offer.
- Use their best endeavours to ensure that children and young people with SEND receive the support they need.
- Ensure that pupils with SEND engage in the activities of the school alongside those who do not have SEND.
- Inform parents when special educational provision is being made for their child.
- Ensure that arrangements are in place to support pupils with medical conditions.
- Provide access to a broad and balanced curriculum for all pupils.
- Ensure that pupils from Year 8 onwards receive independent and impartial careers guidance.
- Have a clear approach to identifying and responding to SEND and provide an annual report to parents on their child's progress.
- Maintain accurate and up-to-date records of the provision made for pupils with SEND.
- Publish on the school website:
 - The implementation of the governing board's SEND policy (the SEND Information Report).
 - Arrangements for the admission of disabled pupils.
 - Steps taken to prevent disabled pupils from being treated less favourably than others.
 - Facilities to assist access for disabled pupils.
 - The school's accessibility plan.
- Ensure that a qualified teacher is designated as the Special Educational Needs Co-ordinator (SENDCO).
- Determine how resources are allocated to support the progress of pupils with SEND.

The Role of the SEND Link Governor

Each school within the Trust appoints a Link Governor for SEND. Their responsibilities include:

- Raising awareness and promoting accountability for SEND at LAGB meetings.
- Monitoring the quality and effectiveness of SEND provision and reporting findings to the LAGB.
- Working with the Principal and SENDCO to support the strategic development of SEND provision.
- Attending termly briefings and bespoke training delivered by the Trust Director of SEND

Principal

Across the Trust all Principals have a responsibility through Section five of the [Principal's Standards](#) to support all pupils, including those with special educational needs and/or disabilities. They must designate a member of SLT to be responsible for SEND if the SENDCO is not a member of SLT.

The School Leader for SEND will:

- Regularly work with the SENDCO and SEND Governor to determine the strategic development of the SEND provision within the school.
- Have an accurate overview of the SEND profile at the school and the pupils currently on the SEND register.
- Have responsibility for monitoring the school's notional SEND budget and any additional funding allocated by the local authority to support individual pupils (Element 2 and 3)
- Have clarity of arrangements in place in order to respond to need.
- Ensure that the SENDCO has sufficient time and resources to carry out their strategic role effectively.
- Monitor SEND reviews in liaison with the SENDCO.
- Monitor teaching and learning arrangements made for SEND pupils including the deployment of Achievement Assistants
- Advise the relevant LA when a formal assessment may be necessary or following a EHCP Annual Review

Teachers

Across the Trust all teachers have a responsibility for high quality adaptive teaching through all of the eight [Teachers' Standards](#) to support all pupils, including those with special educational needs and/or disabilities (Standard 5)

They are responsible for:

- Planning and providing high quality teaching that is adjusted and adapted to meet the individual needs of the pupils through a Graduated Approach
- The progress and development of every pupil in their class as directed by any Individual Pupil Learning Plans
- Directing Achievement Assistants, or specialist staff to enable them to plan and assess the impact of their support and interventions. Each teacher should use this information to plan for the next steps for teaching and learning of each individual pupil.
- Working with the SENDCO to review each pupil's progress and development and decide on any changes to provision in line with evidence-based interventions (numerous Education Endowment Foundation documents: Special Educational Needs in Mainstream Schools | EEF (educationendowmentfoundation.org.uk))
- Ensuring they follow this policy and the school's SEND Information Report.
- Reading Chapter 6 of the SEND Code of Practice 2015

5. Categories of Special Educational Need

Pupils with SEND are categorised under one of the four following areas of need as set out in the SEND Code of Practice (2015).

Cognition and Learning

Support for learning difficulties may be required when pupils learn at a slower pace than their peers, even with appropriate differentiation, adjustments and/or adaptations. Learning difficulties cover a wide range of needs, including moderate learning difficulties (MLD), severe learning difficulties (SLD), where children are likely to need support in all areas of the curriculum and associated difficulties with mobility and communication, through to profound and multiple learning difficulties (PMLD), where pupils are likely to have severe and complex learning difficulties, as

well as a physical disability or sensory impairment. Specific learning difficulties (SpLD), affect one or more specific aspects of learning. This encompasses a range of conditions such as dyslexia, dyscalculia, dysgraphia, and dyspraxia.

Sensory and/or Physical Needs

Impairments which prevent or hinder pupils from making use of the educational facilities generally provided, such as vision impairment (VI), hearing impairment (HI) or a multisensory impairment, diabetes, epilepsy, and cancer, are included under the definition of disability, but children with such conditions do not necessarily have SEND. These conditions can be age-related and can fluctuate over time. A pupil with a disability or medical need is only covered by the definition of SEND if they require special educational provision (additional and/or different provision to their peers relevant to their starting point).

Social, Emotional and Mental Health

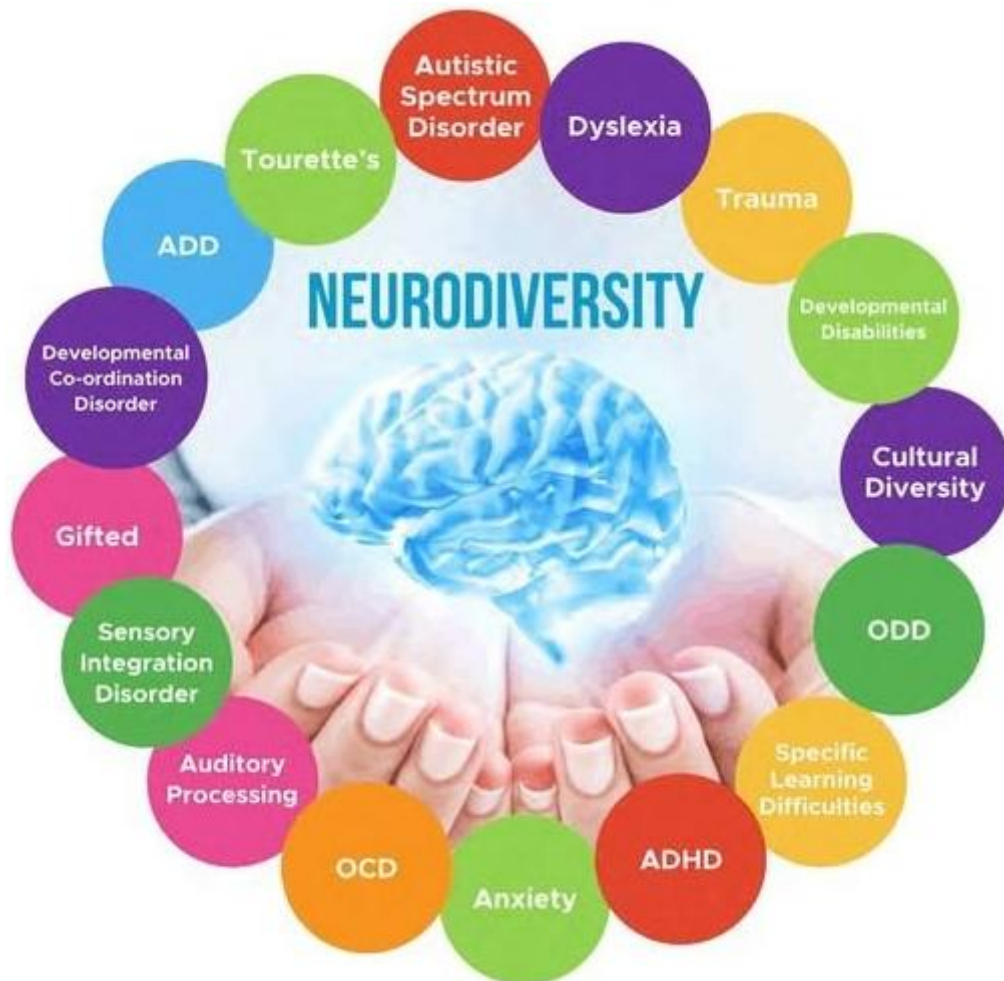
Pupils may experience a wide range of social and emotional difficulties which manifest themselves in many ways. These may include becoming withdrawn or isolated, as well as displaying challenging, disruptive, or disturbing behaviour. These behaviours may reflect underlying mental health difficulties such as anxiety or depression, self-harming, substance misuse, eating disorders or physical symptoms that are medically unexplained. Other pupils may have disorders such as Attention Deficit Disorder, Attention Deficit Hyperactive Disorder or Attachment Disorder.

Communication and Interaction

Pupils with speech, language, and communication needs (SLCN) have difficulty in communicating with others. This may be because they have difficulty saying what they want to or they cannot understand what is being said to them, or they do not understand or use social rules of communication. The profile for every pupil with SLCN is different and their needs may change over time. They may have difficulty with one, some or all the different aspects of speech, language, or social communication at different times of their lives. Pupils with Autistic Spectrum Condition (ASC), including Asperger's Syndrome and Autism, are likely to have particular difficulties with social interaction. They may also experience difficulties with language, communication, and imagination, which can impact on how they relate to others.

Neurodiversity

We are seeing an increase in the number of pupils who are Neuro-Diverse.



Neurodiversity refers to the different ways the brain can work and interpret information. It highlights that people naturally think about things differently. We have different interests and motivations and are naturally better at some things and poorer at others.

Most people are neurotypical, meaning that the brain functions and processes information in the way society expects.

This means that some pupils will have needs that do not fit under just one category of need. It is very important that schools identify the underlying, primary need to be able to provide appropriate provision.

A pupil may have a diagnosis of a specific condition that would fit into one of these broad areas of need but if they are not receiving additional to or different from provision they are not classified as SEND.

6. Levels of Support

The level of the support that pupils with SEND require is denoted by the following categories:

SEND Support (K)

These are pupils who are classified as having special educational needs and/or disability. These pupils receive provision which goes above and beyond the mainstream provision and is classified a 'graduated approach'. Pupils on SEND Support do not have a specific funding stream designated specifically to support their needs, but a proportion of the school's notional SEND budget is allocated to support these pupils to make progress.

EHCP (Education and Health Care Plans) (E)

Pupils with an EHCP have complex special educational needs and/or disability. Their provision is bespoke to the child and is classified as an 'individualised' model of support. There is an expectation that a proportion of the school's Notional SEND Budget is allocated to support these pupils. These pupils may receive a designated funding allocation

from the High-Level Needs funding block (Element 3) from the local authority to support them in school and to provide bespoke additional educational provision which goes above and beyond mainstream provision. It is important that school leaders are aware that this additional funding within their budget is monitored and spent solely to ensure outcomes for EHCP pupils are met.

SEND/ Inclusion Register

All schools will keep a SEND Register of all pupils who are on SEND Support or who have an EHCP. They may choose to have an additional needs/inclusion register to include SEND plus other groups including those they may be monitoring, those with medical needs, disadvantaged and in receipt of pupil premium, Looked After Children (LAC), those with English as an Additional Language (EAL) and those identified as requiring Access Arrangements.

Graduated Approach

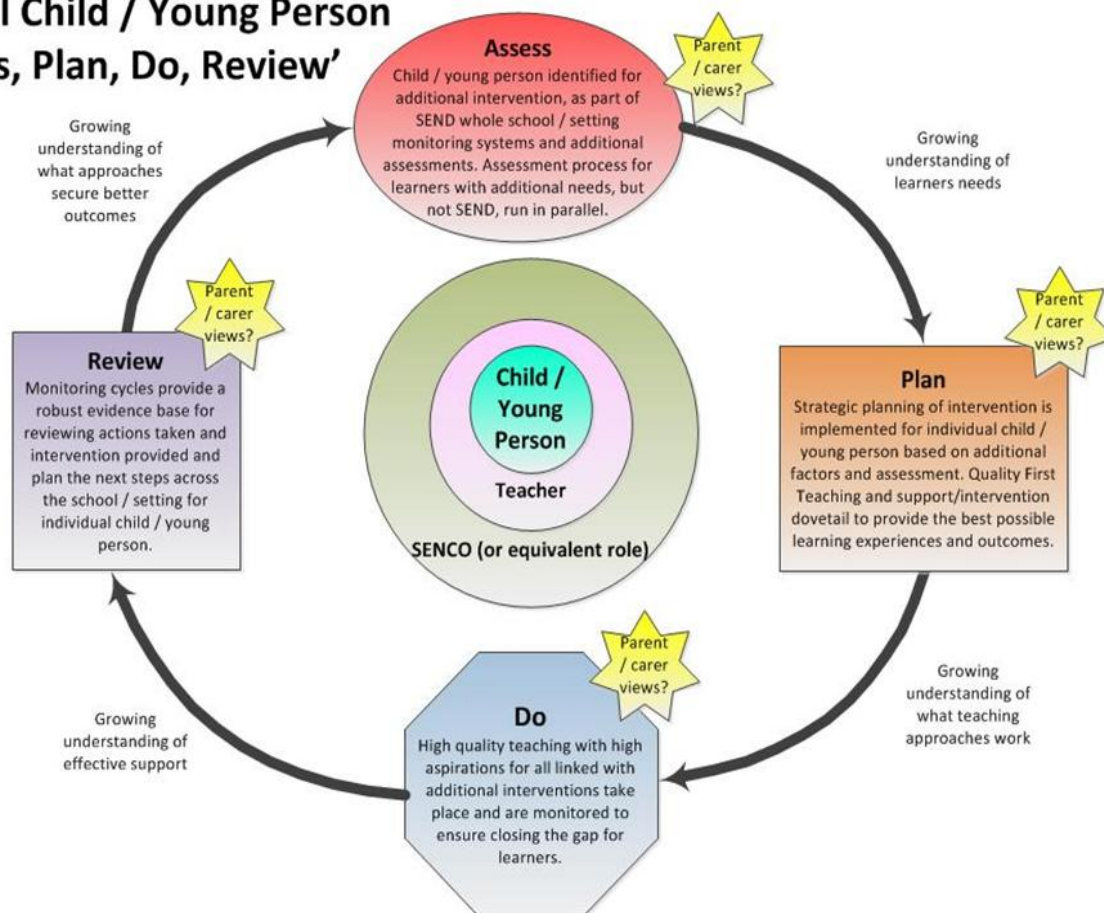
Teachers are responsible and accountable for the progress and development of the pupils in their class, including where pupils access support from Achievement Assistants, or specialist staff. A cyclical four stage process – Assess, Plan, Do Review (CoP 6.44 to 6.56) must be followed by all staff. These evaluations and monitoring arrangements promote an active process of continual review and improvement through the waves / tiers of SEND provision for all pupils.

The ‘assess, plan, do, review’ cycle can be repeated as many times as needed to help the pupil progress.

Some pupils will show good progress after the first round of support is put in place, but those with more complex needs might benefit from the cycle being repeated several times.

It is important that all evidence of monitoring is kept, in case a pupil requires more complex, significant and/or external specialist input as they progress through the higher levels of waves / tiers of SEND provision that are essential within the Graduated Approach.

Individual Child / Young Person 'Assess, Plan, Do, Review'



Assess (CoP 6.45) Analysis

The first step is to collect the right information and find the right people to be able to plan support. If a pupil isn't making the expected progress, draw on:

- Information from their teachers
- Information from previous educational providers
- The views of the child, young person, and their family
- Any external services or organisations involved.

Plan (CoP 6.49) Intent

During this step teachers, the SENDCO, the pupil and their family should agree on new interventions, support, and the expected outcomes. The agreement should be recorded on the school's systems and explained to all appropriate and relevant staff.

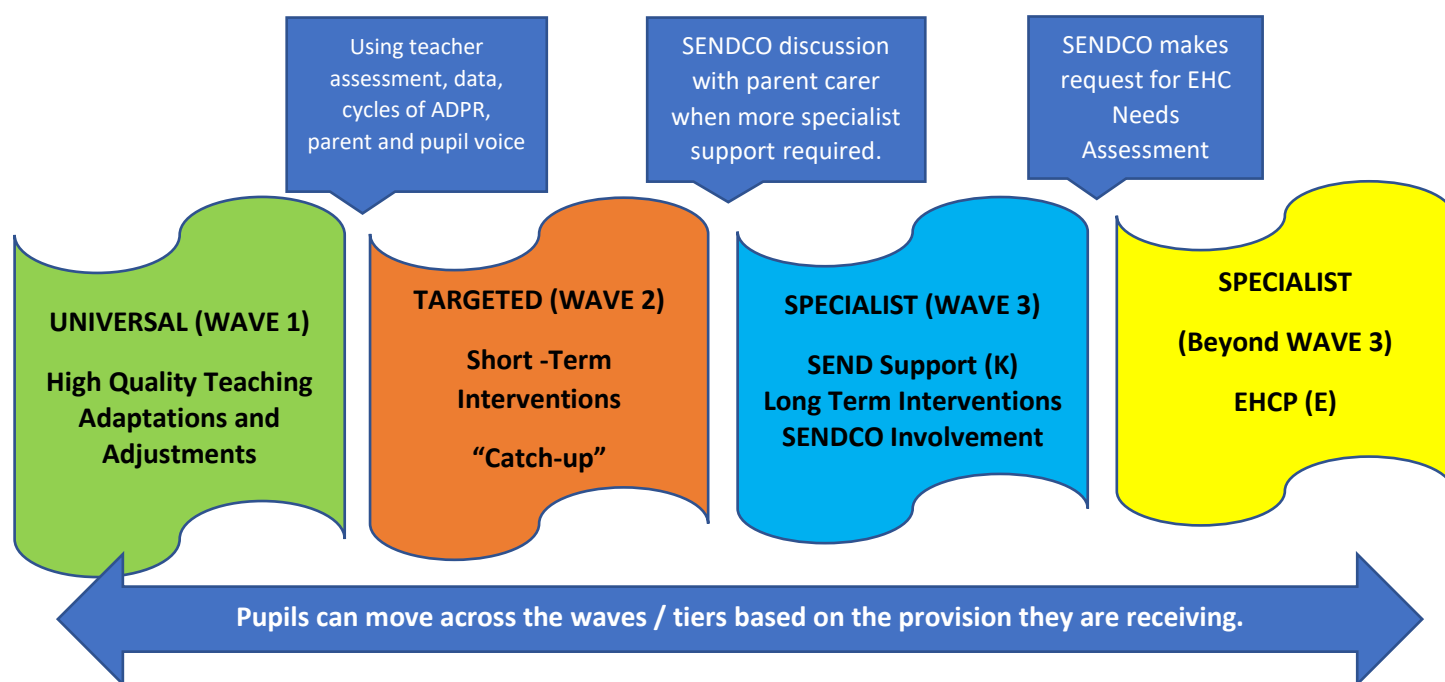
Do (CoP 6.52) Implementation

In this step, the plan is put into practice. The pupil's class or subject teachers are responsible for checking whether the plan is working daily.

Review (CoP 6.54) Impact

The impact of the plan is reviewed by teachers, the SENDCO, the pupil and their family. Good enough progress may mean SEND support is no longer needed or a further cycle of Graduated Approach is required, or an Education, Health and Care Needs Assessment needs to be requested.

Waves / Tiers of Provision



Individual Provision Passport or similar (IEP)

Within each school's SEND Information Report there should be an explanation of how the school is recording the APDR process. This should include the capturing of pupil and parent carer voice.

7. Inclusive Attendance, Behaviour and Welfare

The Trust has high expectations that all pupils attend school. Within each school there is a supportive programme for behaviour and welfare that considers individual needs.

It is very important that school's monitor the attendance and behaviour of all pupils but make special reference to vulnerable and disadvantaged groups including SEND, and SEND provision within the school supports attendance, specifically relating it to the four areas of need.

Where schools have different support teams (Learning Support, Pastoral, Attendance, Behavioural, Safeguarding) these should work together when considering the Graduated Approach / Waves or tiers of provision required for individual SEND pupils. This will ensure a collaborative Team Around the Child approach.

When serious incidents occur, and a SEND pupil requires a period of suspension the SENDCO should be involved in this process to ensure that all SEND Code of Practice reasonable adjustments have been considered.

All schools should have a trained Senior Mental Health Lead (DfE approved) who will work across the different support teams to ensure that all pupils are able to access appropriate support for their SEMH needs.

8. SEND Information Report

Every school must produce a SEND Information Report that is reviewed annually and updated as and when required. When reviewing this report, it is good practice to seek the views of parent carers, pupils, and other stakeholders.

The SEND Information Report must contain information on:

- The kinds of SEND that are provided for.
- How the school identifies pupils with SEND
- The name and contact details of the SENDCO.
- Arrangements for consulting parents of pupils with SEND and involving them in their child's education.
- Arrangements for consulting pupils with SEND and involving them in their education.
- Arrangements for assessing and reviewing pupil's progress towards outcomes. This should include the opportunities available to work with pupils as part of this assessment and review.
- Arrangements for supporting pupils in moving between phases of education and in preparing for adulthood. As pupils prepare for adulthood outcomes should reflect their ambitions, which could include higher education, employment, independent living, and participation in society.
- The approach to teaching pupils with SEND
- How adaptations are made to the curriculum and the learning environment of pupils with SEND
- The expertise and training of staff to support pupils with SEND, including how specialist expertise will be secured.
- Evaluating the effectiveness of the provision made for pupils with SEND.
- How pupils with SEND are enabled to engage in activities available with pupils in the school who do not have SEND
- Support for improving emotional and social development. This should include extra pastoral support arrangements for listening to the views of pupils with SEND and measures to prevent bullying.
- How the school involves other bodies, including health and social care bodies, local authority support services and voluntary sector organisations, in meeting pupils SEND and supporting their families
- arrangements for handling complaints from parents of pupils with SEND about the provision made at the school.

The report should also include:

- The arrangements for the admission of disabled pupils
- The steps you have taken to prevent disabled pupils from being treated less favourably than other pupils.
- The facilities you provide to help disabled pupils to access the school.
- The plan prepared under paragraph 3 of schedule 10 to the Equality Act 2010 (accessibility plan) for:
 - increasing the extent to which disabled pupils can participate in the school's curriculum.
 - improving the physical environment of the school for the purpose of increasing the extent to which disabled pupils are able to take advantage of education and benefits, facilities or services provided or offered by the school.
 - improving the delivery to disabled pupils of information which is readily accessible to pupils who are not disabled.

9. Safeguarding and SEND

Children with special educational needs, disabilities, or health issues (pages 54-55)

201. Children with special educational needs or disabilities (SEND) or certain medical or physical health conditions can face additional safeguarding challenges both online and offline. Governing bodies and proprietors should ensure their child protection policy reflects the fact that additional barriers can exist when recognising abuse, neglect and exploitation in this group of children.

These can include:

- Assumptions that indicators of possible abuse such as behaviour, mood and injury relate to the child's condition without further exploration
- These children being more prone to peer group isolation or bullying (including prejudice-based bullying) than other children
- The potential for children with SEND or certain medical conditions being disproportionately impacted by behaviours such as bullying, without outwardly showing any signs
- Communication barriers and difficulties in managing or reporting these challenges
- Cognitive understanding – being unable to understand the difference between fact and fiction in online content and then repeating the content/behaviours in schools or colleges or the consequences of doing so.

202. Any reports of abuse involving children with SEND will therefore require close liaison with the designated safeguarding lead (or a deputy) and the special educational needs coordinator (SENCO) or the named person with oversight for SEND in a college.

203. Schools and colleges should consider extra pastoral support and attention for these children, along with ensuring any appropriate support for communication is in place. Further information can be found in the department's:

- [SEND code of practice: 0 to 25 years - GOV.UK](#) and
- [Supporting pupils with medical conditions at school - GOV.UK](#)

And from specialist organisations such as:

- The Special Educational Needs and Disabilities Information and Support Services (SENDIASS). SENDIASS offer information, advice and support for parents and carers of children and young people with SEND. All local authorities have such a service: [Find your local IAS service](#)
- [Learning Disability - Down syndrome - Williams syndrome | Mencap](#) - Represents people with learning disabilities, with specific advice and information for people who work with children and young people
- [Children with special educational needs and disabilities \(SEND\) | NSPCC Learning](#) and [Safeguarding d/Deaf and disabled children and young people | NSPCC Learning](#)



Church Hill Middle School Appendix

How do we teach children with SEND?

Our School Aims

Church Hill Middle School is committed to:

- helping pupils develop a healthy way of living and attitude;
- pupils learning in a safe and nurturing environment;
- pupils enjoying school and feeling positive about their learning;
- pupils improving their knowledge and skills;
- helping pupils develop their social skills and how they interact with each other;
- working with our pupils to improve their ability to read and write independently;
- developing our pupils' skills and competency in Maths.

As a school, we aim to meet the diverse needs of all our pupils. All pupils are treated equally regardless of intellectual ability, gender, social and cultural background, religion or ethnic backgrounds, and physical, sensory, behavioural or emotional difficulties.

Our SEND Vision

We have an obligation to be legally compliant, but we pride ourselves in going beyond that; we proudly believe that every child deserves the opportunity to be the best that they can be. At Church Hill, we strive to provide a learning environment that enables every child to thrive by celebrating difference. In celebrating diversity, we foster an inclusive culture that permeates every strand of school life.

Our curriculum follows the National Curriculum in being broad and balanced, but we also try to incorporate aspects of community life so that we build and strengthen links within our locality. We are a middle school providing an enriched curriculum for pupils aged between 9 and 13 years of age. Each year group has 4 or 5 classes within it which contributes to the vibrancy and vitality of the school.

Our teaching methods, strategies and resources are tailored to the range of needs our pupils have. Every effort is made to include and value all our pupils, with or without SEND, so they can all actively participate in learning activities and achieve success. Adaptations that will benefit one child will ultimately benefit everyone, so our teaching is as diverse as our children to be truly inclusive (see our 'Inclusive Checklist' of QFT Wave 1 strategies).

This ethos, embraced by everyone, empowers our pupils to reach their potential supported by our dedicated staff who foster a sense of achievement for all. We aim to build a firm foundation for future learning and life beyond school.

Identification of SEND

The earlier we can intervene, the better the outcome. Therefore, it is crucial that we identify needs as early as possible. Some children transfer to us with diagnosed conditions or disabilities and others will be identified by their previous school as having SEND. Other children have difficulties that emerge whilst they are at Church Hill: they may struggle acquiring new skills or concepts; they may struggle to make expected progress in their core academic subjects; they may experience social or emotional difficulties.

Some children present differently at home and school depending on the context or environment, so communication between home and school is very important. When home or school express concerns about a child, we are prompted to follow certain processes that ensure we carry out monitoring and assessment so a suitable pathway can be considered. We will signpost you to support in and/or out of school that we deem to be the most appropriate to be effective.



If a child does not meet the criteria for inclusion on the SEND register and parents/carers remain concerned, the child will be monitored and the impact of the extra support evaluated and communicated home. If the extra support has been 'additional to or different from' their peers and what is offered as part of our QFT commitment, then they meet the criteria for inclusion on the SEND register. However, if they are making progress in line with their peers with generalised support that is part of our QFT approach, they will not meet the criteria – anything supportive which is implemented by the class teacher is part of QFT and not SEND provision. It should be noted that pupils may have a diagnosis or identified need that is not impacting academic progress or their wellbeing.

The SEND register is a working document and by no means fixed. It is reviewed frequently and altered to reflect the needs of our pupils at that point in time. Pupils may remain on the register just as there may be those that are on it for periods of time and then removed. The register responds to each child's needs which can fluctuate. Strategic monitoring by staff ensures that the appropriate support is delivered to those who need it flexibly.

Quality First Teaching – inclusive classroom practice and adaptive teaching

We recognise that a 'one size fits all' approach is antiquated and tends to exclude certain learning styles and needs which is why we advocate an adaptive approach. Adaptive teaching practice adjusts to the individual learning style and needs of each pupil. Scaffolds can be used to support some pupils while elements of challenge are incorporated for others so that all abilities are catered for. We can also tailor how we deliver information and instructions so that we engage all learners. The overarching aim is to remove as many barriers to learning as possible.




- ✓ Teachers and achievement assistants will work together to give targeted support to pupils in class as we know pupils' different levels and types of help.
- ✓ Teachers will be aware of pupils' different levels of prior attainment and potential barriers to learning.
- ✓ Adaptations will be planned into the curriculum and will be complemented by responsive targeted support in the moment.







While some children with SEND thrive with in class adaptive teaching, others will also need individual support in the classroom. Group work with up to 6 pupils can be conducted outside the classroom to meet targets too. Occasionally, 1-to-1 support will be given by an achievement assistant or the SENDCo for our pupils with more complex needs who have an EHCP.

Teachers receive training throughout the school year as part of our professional development programme to ensure they are equipped with the skills to create environments where all children feel valued, respected and included.

'Inclusive Checklist' of QFT Wave 1 strategies:

Inclusive teaching checklist – Everybody must...

	Seating plan	All seating plans must be carefully planned to support good behaviour for learning and student progress. SEND, Pupil Premium and target students are identified. All seating plans are up to date and are on Arbor.
	PowerPoint Resources	All PowerPoints need a pale-yellow background Slides must be uncluttered (20-word guide per slide) If you need more words on a slide these must be printed for students with additional needs to follow. For example, a model answer.
	Visuals and dual coding	Use carefully selected visuals (videos, images and diagrams) to support cognitive load. Use simple icons to support understanding of chunked instructions (Flaticon.com/Widget.co.uk)

	WALHTs Steps to Success	All lessons or series of lessons must have a WALHT with a set of steps to success. These are shared with students and stuck into books.
	Adapt text to support reading	Use NGRT Standard Age Score (SAS) to identify students that need an adapted text. Use AI tools to adapt text so that it is accessible.
	Chunking information	Breakdown information and instructions into manageable chunks.
	Church Hill Routines	All staff must follow our Church Hill Routines to support a calm and positive learning environment. <i>(Meet and greet, connect activity, circulate, precise praise, managed exit and prompt duty).</i>
	Voice	Use a calm voice and avoid shouting. Use positive framing when giving instructions. Wear the hearing-impaired equipment correctly.
	Check in	Conduct one-to-one check ins with students after teacher led inform/instructions to ensure they understand the learning.
	No copying tasks	Extended pieces of writing are not copied from one resource to another. Students can collaborate with the teacher to create a class model.

All teachers **must** ensure that their classroom is inclusive and accessible, so that all students can learn. All lessons must feature the following components.

Passports: our individual support plans

When your child is on the SEND register, their class teacher will write an individual plan to support their education. At Church Hill, we call these pupil passports. Our passports give staff an overview of the child as well as recommendations for personalised support. 3 targets will be set with strategies and resources that will be reviewed after a minimum of 6 weeks. The purpose of the review is to measure the impact and progress.

It will also be decided if they need to continue receiving additional to/different from support through the SEND department. If they do, new targets will be set and they will remain on the SEND register. This document will be shared with you and we value your voice which we will record on the pupil's passport too. You can discuss this with their class teacher at any time. Additionally, appointments can be made to speak with the SEND team. At all stages, we want to work with you for the benefit of your child.

Our Specialist Support

We are very fortunate that we have connections with a multitude of outside support agencies:

- ❖ a named Speech and Language specialist who visits school (SALT)
- ❖ a named Educational Psychologist (EP) who supports school
- ❖ support from the Beacon and The Forge Pupil Referral Units (PRUs) to give advice on behaviour and relationships
- ❖ named specialists from the Hearing impairment Team and Visual Impairment Team
- ❖ Access to SEND specialists who work within the trust for Autism, EHCP and SEMH support
- ❖ links to Chadsgrove Outreach and Chadsgrove Pathways
- ❖ contacts in alternative provision settings: Your Ideas, Gloverspiece Farm, Bonterre and Kip McGrath

These specialists can assess pupils and offer recommendations; they can train key members of staff in strategies; they can provide us with resources to support the child; they can observe the child and offer strategic advice; they can support parents/carers at our workshop/community café events; and they can offer screening and diagnostic tests.

Sometimes your child will be put on the '**Umbrella Pathway**' which is a collective term for a range of NHS specialists who can assess and diagnose Autism. ADHD is diagnosed through NHS Community Paediatrics (CommPaeds). Neurodivergence is an ever-increasing area of need which means that the pathway to diagnosis takes on average over 4 years from start to end. To make a referral for this, there needs to be evidence that a child experiences significant difficulties in the following areas:

Autism –

- ✓ difficulties with social communication and interaction
- ✓ restrictive and repetitive behaviours
- ✓ repetitive activities and interests since early childhood
- ✓ disturbance of daily functions
- ✓ difficulties with sensory processing and co-ordination
- ✓ difficulties in information processing and memory

ADHD –

- ✓ hyperactivity: difficulties in sitting still, being fidgety and agitated, always on the go
- ✓ inattention: difficulties concentrating and being organised, forgetful and often struggles to finish tasks
- ✓ impulsivity: speaking out and acting without thinking, interrupting others while talking and difficulty waiting their turn.

We will help your child and support you on the journey as it is a long and complex process. In the meantime, we will follow our SEND support processes to ensure your child has the maximum support we can offer.

Education and Health Care Plans

Children who have complex SEND needs may meet the criteria for an EHCP. The SENDCo will work with parents/carers to make a request to the local authority for an assessment of the child's needs. The process

is approximately 6 months. If your child receives an EHCP, there will be recommendations made that need to be implemented by the school. There will be times when the targets, aims and provision that has been specified cannot be met by our school. On these occasions, we will work with parents/carers to request that the local authority specify specialist provision in a more appropriate setting.

Pupils with EHCPs will also have passports (IEPs) with termly reviews of targets and provision where we invite the views of the parents/carers. Again, we will collaborate with you to achieve the best possible outcomes for your child.

The Review Cycle for Improvement

We will always strive to provide the best possible education for all our pupils. Our inclusive ethos will remain ambitious and dynamic with us responding to the evolving needs of our pupils strategically and swiftly. Our commitment to best practice demands that we not only self-evaluate our provision but actively seek feedback from all stakeholders: governors, parents/carers, pupils, staff and specialists. We are very grateful for your continued support.